

Job Description
Power Of Play (POP)-Family Play Development Worker

Location: Glasgow

Hours: 35 FTE per week

Days: Monday-Friday with occasional weekend work.

Accountability: The worker is accountable to the Board of Directors and on a day-to-day basis to the CEO.

Purpose of the Job:

To plan, deliver, evaluate and report on the work of the Power of Play project.

General Responsibilities:

The Power of Play (PoP) is designed to test the potential for 'Play' to be used as a tool to enhance family resilience and develop strategies for growth which respond to identified needs for individual families. This work is carried out using a social pedagogy co-production approach within the context of the Getting it Right for Every Child (GIRFEC) – Wellbeing Indicators and the UN Convention on the Rights of the Child.

- 1 To work alongside parents/carers using a social pedagogy approach to improve bonding and attachment and reduce social isolation.
- 2 To co-ordinate the work of the play team to ensure quality delivery of play sessions and oversee recording of Care Plans.
- 3 To support and assist parents/carers to manage their circumstances to reduce any adverse impact on their child's care and protection.
- 4 To create opportunities for dads' involvement in the play sessions.
- 5 To liaise/co-work with relevant agencies concerned with families in the community e.g. health visitor, social worker, early years/nursery, primary schools and partners.
- 6 To record and monitor the work with families to capture the journey and provide reports which demonstrate achievement of sustainable change.
- 7 To work alongside families to plan and deliver local community led play days.
- 8 To work alongside the play team to create a positive joint working approach to the play sessions.
- 9 To ensure that the work carried out is within the policies and procedures of Stepping Stones for Families.
- 10 To attend regular supervision sessions and meetings as appropriate.
- 11 To take part in and contribute to staff development activities within and out with the organisation.
- 12 To work in a flexible way to suit the urgent or unforeseen requirements of the organisation.

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Person Specification

Essential

1. Insight, understanding and empathy towards the developmental needs of children and their families and an ability to understand and support parents in a non-judgemental way.
2. Proven knowledge and experience of the Getting it Right for Every Child-Wellbeing Indicators and the UN Convention on the Rights of the Child.
3. Excellent communication skills with a strong ability to listen and reflect on practice.
4. Self-motivated, solution focused and positive thinker.
5. Ability to build rapport, trust and a working relationship with the parents/carers and their child/ren.
6. Ability to positively promote the physical, emotional, psychological and educational development of the children.
7. Experience of working with other agencies including cross referrals and an ability to update and communicate appropriate information.
8. Ability to work on own initiative.
9. Excellent planning and organisational skills.
10. Proven experience of monitoring and evaluating the work and ability to submit reports demonstrating achievement of outcomes.
11. Commitment to equality of opportunity and human rights.
12. A minimum of 2 years proven experience of working with children and families in a community setting.

Desirable

1. Proven experience of using a Social Pedagogy approach in previous work with families.
2. Knowledge and experience of improvement methodology
3. Qualification – BA Childhood Practice; Social Work; Community work; SVQ 3 Health and Social Care or equivalent and 2 years proven experience of working with parents in a community setting.